

**KANSAS DEPARTMENT OF WILDLIFE & PARKS  
LAW ENFORCEMENT DIVISION  
EXEMPTION FROM DISQUALIFICATION FOR BEHAVIOR**

Date:

Applicant's Full Name:

Applicant's Address:

State the reason for the request for Exemption from Disqualification for Behavior:

Provide a detailed and full explanation of the behavior(s) or the underlying incident(s) for the disqualification or potential disqualification: (Page 2 explains how to fill out the form)

Explain why you believe that the Exemption from Disqualification for Behavior should be granted:

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Instructions for filling out the Request for Exemption from Disqualification for Behavior

1. Fill in the date of the request.
2. Fill in your full name.
3. Fill in your complete address to include city and state. This must be a physical address, no P.O. Boxes.
4. State the reason for the request for Exemption from Disqualification for Behavior.
5. Provide a detailed and full explanation of the behavior or the underlying incident regarding the disqualification or potential disqualification. The explanation provided must include the date(s) of occurrence listed by month and year for each occurrence, along with a copy of the applicant's birth certificate and copies of any relevant court or legal documents detailing any criminal/juvenile charge(s), any related plea(s), any deferred judgment/sentence, and the final disposition.
6. To be eligible for consideration for an Exemption from Disqualification for Behavior, an applicant's behavior that established the basis for automatic disqualification, or the underlying incident upon which the legal proceeding was initiated must have occurred more than one year prior to the date of application or disclosure for a Law Enforcement Division Natural Resource Officer (Game Warden) position. The exemption from disqualification for behavior does not apply to an individual who has been convicted of, pled guilty or no contest to, or received a deferred judgment/sentence (on or before July 1, 1995) on or after for:
  - A crime which is a felony or its equivalent under the uniform code of military justice.
  - A crime of Domestic Violence, when such crime was committed on or after May 22, 1997.
  - The applicant is a registered sex offender.
  - The applicant has a conviction of a crime of physical violence and/or sexual abuse against a child or children.
7. Provide an explanation as to why you believe the Exemption from Disqualification for Behavior should be granted. Explain any mitigating circumstances or other reasons that you believe should be taken into consideration on your behalf as the Exemption from Disqualification for Behavior is being considered.
8. The Request for Exemption from Disqualification should be submitted prior to application on an official KDWP Law Enforcement Division Request Form. **TO REQUEST THIS FORM, CONTACT THE LAW ENFORCEMENT DIVISION AT 620-672-5911.**
9. The Request for Exemption from Disqualification for Behavior may be mailed to: Kansas Wildlife and Parks; 512 S.E. 25<sup>th</sup> Ave.; Pratt, Kansas 67124, Attn: Captain for Hiring, or it may also be submitted via fax at 620-672-0725.
10. An applicant shall have no right of appeal to KDWP regarding any denial of a request for exemption from Disqualification for Behavior or the resulting enforcement of an automatic disqualification. The granting of any request for exemption from Disqualification for Behavior or from automatic disqualification shall not preclude

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the Kansas Commission on Peace Officer Standards and Training (CPOST), the KDWP Human Resources section, or the Director of the Law Enforcement Division from considering the subject criminal or juvenile court records or behavioral issue(s) when reviewing an applicant's character, background and relative qualifications in any subsequent preliminary file review, suitability assessment, final background review, or in any other screening or selection process for appointment to the Classified Service as a NRO I Natural Resource Officer (Game Warden).