

LIEUTENANT – Position #K0239020

This is a permanent, full-time unclassified position within the Law Enforcement Division located in District 1A, which includes Lane, Ness, Gove, Trego, Logan, Wichita, Scott, Rawlings, Thomas, Cheyenne, Sherman, and Wallace counties. The position reports directly to Captain Kurt Hudson.

The incumbent is responsible for supervising, organizing, directing, coordinating, planning, scheduling, assigning, reviewing, and evaluating the work of the District's Natural Resource Officers. These officers enforce, educate, and administer state laws, rules, and regulations. The Lieutenant also performs field-level law enforcement duties, including patrolling land and water, checking licenses, and investigating violations.

RESIDENCY: Must reside within the following Counties. Lane, Ness, Gove, Trego, Logan, Wichita, Scott, Rawlings, Thomas, Cheyenne, Sherman and Wallace counties.

BENEFITS: Starting wage is \$36.11 per hour. Immediate group health and life insurance coverage is provided, along with Kansas Police and Fire (KP&F) retirement benefits. Optional: deferred compensation plans, dental and vision coverage are available. Paid holidays, and sick, vacation, and parental leave are also offered.

MINIMUM REQUIREMENTS: Applicants must be full-time certified Law Enforcement Officers as recognized by the Kansas Law Enforcement Training Center (KS-CPOST) or have reciprocal certification acceptable to Kansas standards. Applicants must have at least two years of experience as a full-time, sworn law enforcement officer responsible for crime detection and investigation. A high school diploma or GED is required.

- Must be 21 years of age at time of application
 - Must possess and maintain a valid driver's license.
 - Must pass a background check.
 - Must be a credible court witness.
 - Must be free of any Brady or Giglio concerns.
 - Must pass a polygraph examination.
 - Must pass a drug screening.
 - Must be a credible witness in court.
 - Must have no legal impediments. Disqualification information and the exemption from disqualification form can be found on the department's website.
- o <https://ksoutdoors.com/KDWP-Info/Jobs/Employment-Application-Additional-Info>

Preference will be given to applicants who have significant experience in Wildlife Law Enforcement as a certified, full-time Law Enforcement Officer.

TESTING: Applicants will be required to pass a physical fitness timed run and series of test as described below.

Physical Fitness:

- Timed 1-mile run: Applicants must complete the mile run in 10 minutes or less.
- Those who pass the physical fitness test will proceed to the written test on the same day.

Academic Tests:

- Identification of Kansas species
- Kansas Fish & Wildlife Regulations
- Boating regulations
- Memory and Essay test

NECESSARY SPECIAL REQUIREMENTS: This class requires the employee to be certified as a law enforcement officer by the Kansas Law Enforcement Training Commission and the Kansas Commission on Peace Officers Standards and Training.

This class requires the use of a firearm for law enforcement duties; therefore, to be eligible for appointment to a position in this class, candidates cannot have been convicted of a felony or misdemeanor domestic violence crime as set forth in 18 U.S.C. § 992 (g) (8) and (9). To be eligible for certification in the state of Kansas, one must also be free of any diversions from a felony or misdemeanor domestic violence crime as set forth by the Kansas Law Enforcement Training Act.

Candidates for positions in this class must have the following: be a U.S. citizen; be 21 years of age at the time of appointment; be free of conviction of any crime punishable by imprisonment in a federal penitentiary or a state prison; and be required to pass a physical exam administered by the hiring agency.

This class requires that, at the time of appointment, the selected candidate must take and pass a drug screening test approved by the Division of Personnel Services, as well as a thorough pre-employment background investigation

HOW TO APPLY: Go to the State Employment Center at <https://admin.ks.gov/services/state-employment-center> and follow the directions below:

- Click in the middle of the page under the Sunflower. From there either **Sign into** your existing account or **Register** for a new account.
- **Review and complete** your contact information on the **My Contact Information** page. Please make sure to include your **email address**.
- **Upload documents** listed in the **Required Documents** section of this job posting to the appropriate location.
- **Complete and Submit** your application.
- **Check your email and My Job Notifications** for written communications from the Recruiter.
 - **Email** - the **email** listed on the **Careers>My Contact Information** page.
 - **Notifications** - view the **Careers>My Job Notifications** page

The following are the required items to apply:

- 1) A letter of interest
- 2) A detailed resume; **including a valid e-mail address**
- 3) Transcript material, **if applicable**, (copies of official transcripts or unofficial student copies are acceptable as long as degree is conferred)
- 4) Employment application – this is generated from the information which is input into the system
- 5) An Authorization to Release Information form** (this can be found at the following website): <https://www.ksoutdoors.com/news/KDWPT-Info/Jobs/Employment-Application-Additional-Info>

****Please note, this form must either be witnessed and signed by a Kansas Department of Wildlife and Parks employee or signed in front of and notarized by a notary public. We reserve the right to conduct a background check on all qualified applicants.**

Incomplete applications will not be considered. A complete application packet must be submitted for each position. We no longer make copies of previous applications. Submitted application materials will be reviewed in Pratt to assure that the position minimum requirements are met, and those meeting the minimum requirements will be forwarded to the respective division for interview selection.

Applicants are notified whether or not they are selected to interview. The interview is generally a one-time, panel interview consisting of position-specific questions for all applicants (same questions for each applicant), with the selection being made after all candidate interviews are completed.

Veterans' Preference Eligible (VPE): Former military personnel or their spouse that have been verified as a "veteran" under K.S.A. 73-201 will receive an interview if they meet the minimum requirements of the position. The veterans' preference laws do not guarantee the veteran a job. Positions are filled with the best qualified candidate as determined by the appointing authority. Additional VPE information can be found at <https://admin.ks.gov/services/state-employment-center/veterans>. Applicants claiming veterans' preference for the first time must mail a copy of your DD-214 to the Office of Personnel Services, 900 SW Jackson, Room 401-N, Topeka KS 66612, or FAX to 785/291-3715.

DEADLINE TO APPLY – November 7, 2025

If you wish to identify yourself as a qualified person with a disability under the Americans with Disabilities Act and would like to request an accommodation, please address the request to the recruiter. We welcome diversity because a diverse workforce makes us stronger.